

Environmental Management

Performance Indicator	Target Year	Target	2025 Performance	Status by Target	Base Year/Status
Scope 1 and Scope 2 Greenhouse Gas Emissions	2050	Net Zero	19.9% ↓ 448,746 mt CO ₂ e	In progress	2020/ 560,173 mt CO ₂ e
Scope 1 and Scope 2 Greenhouse Gas Emissions	2030	42.65%	19.9% ↓ 448,746 mt CO ₂ e	In progress	2020/ 560,173 mt CO ₂ e
Store Electricity Consumption (kWh/ m ² .day)	2030	35%	14.4% ↓ 0.859080 kWh	In progress	2019/ 1.003757 kWh

Migros conducts its operations with an integrated sustainability strategy that goes beyond simply measuring its environmental footprint and aims instead to beneficially transform the impact of its operations. Within the overall framework of the **Migros Better Future Plan**, the Company manages such environmental priorities as reducing carbon and water footprints, using natural resources more efficiently, and protecting biodiversity all in line with its long-term goals. Regarding waste management as an opportunity for value creation, Migros incorporates circular economy approaches into its operations.

The Company's **Environmental Policy** is renewed annually and updated as needed. The policy is fully accessible to all stakeholders at all times. By maintaining strict oversight of environmental compliance across both its own operations and its entire value chain, Migros ensures full adherence to all applicable laws and regulations. One outcome of this approach is that, as of end-2025, there were no significant ongoing or settled lawsuits or violations related to environmental regulations pending against the Company.

Migros has established a governance framework that systematically and regularly monitors its environmental sustainability performance. Environmental sustainability is treated as a shared responsibility involving all employees at all levels throughout the Company. The Board of Directors sets the strategic direction for environmental management and holds ultimate decision-making

authority on related matters. The Migros Board of Directors Sustainability Committee conducts an in-depth review of environmental issues twice a year. A separate company-wide Migros Sustainability Committee representing all core functions is responsible for setting targets, implementing initiatives, and coordinating progress under the Migros Better Future Plan. The Migros Quality and Environment Department is responsible for quantifying and calculating the Company's primary environmental targets; these results are presented quarterly both to the Migros Sustainability Committee and to the Chief Executive Officer. Based on these reports, environmental strategies are reviewed and improvements are made as necessary. All initiatives aimed

at enhancing environmental performance are driven by close cooperation between the Migros Sustainability Committee, its various subcommittees, and all related business units.

During 2025, Migros invested a total of TL 1.74 billion in projects aligned with its climate change mitigation targets, including investments in solar energy, water-cooled refrigeration systems, automation initiatives, the transition to next-generation technologies, and comprehensive water management.

Migros manages its environmental priorities in line with its long-term goals.



Extensive Combat Against Climate Change



Migros has established a comprehensive framework to combat climate change, setting its targets to match global standards for environmental protection that are consistent with those of the Paris Agreement. The Company's climate change mitigation targets and carbon reduction initiatives have been approved by the Science Based Targets initiative (SBTi) as being consistent with science-based, internationally recognized methodologies. In 2025, the Company received an "A" rating -the highest possible- in the **Climate Change** program of the **Carbon Disclosure Project (CDP)**, a highly respected global environmental reporting platforms. This marks the third consecutive year that Migros has been included in the Global Climate Leaders A List. The Company has been named a CDP Climate Leader 7 times. Migros has drawn up a **Climate Transition Plan** for achieving its climate mitigation and low-carbon economy adaptation goals.

As part of its commitment to achieving net-zero carbon emissions, Migros has become a signatory to the United Nations' **Race to Zero (RtZ)** campaign. The Company is an active member of the **Consumer Goods Forum (CGF) Climate Transition Coalition**, which aims to develop collective solutions for companies

on their journey towards carbon net-zero. Migros has so far contributed to the coalition's resource library by sharing two of its own case studies, highlighting its successful work in reducing supplier emissions and implementing regenerative farming practices. As a member of the Supplier Engagement Working Group, the Company participates in the mutual exchange of knowledge and experience and has contributed to the development of the **Supplier Decarbonization Playbook**.

The majority of Migros' Scope 1 emissions are derived from refrigerant leakage in cooling units while its Scope 2 emissions stem from purchased electricity. For Scope 3 emissions, which constitute the Company's indirect footprint, the largest portion originates from goods sold.

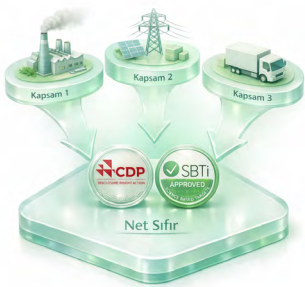
The Construction & Technical Issues, Technical Expertise Center, and Corporate Procurements departments are jointly responsible for preventing refrigerant leakage and for expanding the use of next-generation cooling technologies. These departments' activities are coordinated by the Chief Expansion & Property Officer. Responsibility for optimizing electricity costs, developing energy efficiency projects, and planning renewable energy investments lies with Migen Enerji. These issues are integrated into the units' annual

targets and have weightings of between 5% and 15%. The degree to which these targets are achieved has a direct impact on their annual performance reviews and bonus awards.

Performance and Targets

Direct carbon emission reduction targets at Migros are subject to formal Board of Directors oversight and are tracked through the Company's senior governance frameworks. The Company's climate action roadmap has been approved by the **Science Based Targets initiative (SBTi)**, confirming that its multi-term targets are grounded in science and fully consistent with the global ambition to limit warming to 1.5 °C. Migros has set a target to achieve a 42.65% absolute reduction in its 2020 base-year Scope 1 and Scope 2 greenhouse gas emissions by 2030. Achieving this will require an average annual reduction of 4.2%. In 2025, the Company realized a year-on-year absolute decrease of 7.6% in its Scope 1 and Scope 2 (market-based) emissions. This corresponds to a cumulative absolute emission reduction of 19.9% compared to the 2020 baseline year and is consistent with the Company's SBTi-approved targets.

As a part of the same process, a target has also been set to reduce Scope 3 emissions from purchased goods and services (Category 1) by 32.5% by 2033. Migros continues to pursue its efforts with determination to achieve its net zero carbon target by 2050, in line with the defined interim targets.



Extensive Combat Against Climate Change

Corporate Greenhouse Gas Emissions by Scope and Years*

Source	2020	2021	2022	2023	2024	2025 
Scope 1 (mt CO ₂ e)	321,707	283,569	291,711	306,748	333,472	360,117
Scope 2** (mt CO ₂ e) Market-based	238,466	248,974	218,703	173,119	152,180	88,629
Scope 2 (mt CO ₂ e) Location-based	256,092	276,940	277,707	280,819	306,880	309,535
Scope 3*** (mt CO ₂ e)	98,561	9,567,159	13,541,363	8,463,653	8,042,948	9,614,689

Corporate Greenhouse Gas Emissions by Category

In 2025, greenhouse gas emissions were calculated based on the Scope 1, 2, and 3 classifications of the Greenhouse Gas Protocol, index expectations, and GRI Standards, and additionally in line with the category-based classification defined in ISO 14064-1:2018 (Categories 1–6). A life cycle carbon footprint assessment was conducted for all products sold by Migros, and the results are presented under Category 1. Detailed information about category-based Scope 3 emissions is presented in the **Appendices**  to this report.

Source	2025 Total Emissions (mt CO ₂ e) 		Source	2025 Total  Emissions (mt CO ₂ e)
Scope 1	360,117	Category 1	Direct Greenhouse gas Emissions and Removals	360,117
Scope 2** (Market-based)	88,629	Category 2**	Indirect GHG Emissions from Imported Energy (Market-based)	88,629
Scope 2 (Location-based)	309,535	Category 2	Indirect GHG Emissions from Imported Energy (Location-based)	309,535
Scope 3		Category 3	Indirect GHG Emissions from Transportation	251,687
		Category 4	Indirect GHG Emissions from Products Used by an Organization	6,364,932
		Category 5	Indirect GHG Emissions Associated with the use of Products from the Organization	2,915,213
		Category 6	Indirect GHG Emissions from Other Sources	82,857
Total (Market-based)	10,063,435			
Total (Location-based)	10,284,341			

Migros' Scope 1, Scope 2, and Scope 3 greenhouse gas emissions for 2025 have been verified by an independent assurance provider in accordance with the ISO 14064-3 standard. **The Greenhouse Gas Verification Statement** is presented in the **Appendices**  to this report.

* Scope 1 emissions for all reporting periods have been recalculated and normalized in accordance with IPCC AR6 standards. These calculations incorporate Paket Taxi emissions (previously reported under Scope 3) and, as of 2024, the complete emissions profile of Gurmepack.

** Includes the impact of renewable energy consumption.

*** Beginning in 2021, reporting was expanded to cover all 15 GHG Protocol categories. For Category 1 emissions calculated since 2023, data has been sourced from Ecoinvent, IPCC, DEFRA, and EPA databases.

Sustainable Refrigeration Solutions

Migros is driving the reduction of its Scope 1 refrigeration system emissions through technological upgrades and the adoption of low-global warming potential (GWP) refrigerants. The Company is focusing especially on the rollout of its utility model-certified Water-Cooled Refrigeration System throughout its stores and distribution centers. This system utilizes a chilled water loop for refrigeration, restricting the use of refrigerants solely to the localized water-cooling stage. Compared to traditional cooling technologies, this approach reduces the risk of refrigerant leaks by approximately 90% and achieves a significant reduction in emissions originating from refrigeration processes.

Chilled-water refrigeration systems were installed at another 37 locations, bringing the total number to 363 as of end-2025. Migros intends to continue rolling out these systems.

Carbon Footprint Works Towards Suppliers Measurement and Reduction

Migros continues to deploy its Sustainable Business Partners Network to drive the measurement and reduction of its supply chain footprint and to translate environmental targets into tangible operational results. Key environmental indicators -including carbon emissions, water consumption, and waste generation- of critical suppliers and private-label manufacturers who account for approximately 80% of Migros' turnover are regularly monitored, ensuring that their progress is tracked for alignment with the climate mitigation targets they have set.

During 2025, Migros conducted training for 142 employees from supplier companies, providing them with technical guidance on the reporting and calculation frameworks used by the Sustainable Business Partners Network. 107 of invited suppliers successfully completed their carbon footprint measurements and disclosed their results to Migros through the digital platform.



In order for Migros to achieve its Scope 3 reduction targets, it is essential for its suppliers to calculate and to take meaningful steps to reduce the carbon footprints of the products they sell based on primary process data. Migros is currently co-developing a product-level carbon footprint platform with a tech startup as part of a strategic innovation initiative. Once this platform is made accessible to suppliers, it will be possible to track Scope 3 emissions in full compliance with the ISO 14067 standard. The carbon footprints of Migros' private-label products will also be calculated using actual operational data. As part of this initiative, Migros is conducting a pilot program to quantify the carbon footprints of all products processed at the Migros Fresh Meat Production Plant.

Energy-Efficiency Initiatives

Migros utilizes centralized automation infrastructure to monitor refrigeration, HVAC, and lighting systems to improve energy efficiency. This energy tracking system measures and records energy use on a daily, weekly, and monthly basis. Additional energy efficiency is achieved at headquarters and in stores by utilizing lighting systems designed to maximize the use of natural daylight. In

recognition of their superior energy and environmental management practices and performance, both the Bodrum Maya Migros and the Alaçatı Macrocenter stores have been awarded LEED Gold status. Migros engages in no operational activities involving the purchase or sale of secondary energy sources, including heating, cooling, or steam.

Migros monitors daily electricity consumption per square meter of sales area in order to measure its energy saving and efficiency targets. The target, which has been approved at the Board of Directors level, is to reduce this consumption value by 35% by the end of 2030 compared to the 2019 base year. As of end-2025, Migros had achieved a cumulative 14.4% reduction in electricity intensity relative to the 2019 baseline.



Extensive Combat Against Climate Change

Migros continues its efforts to enhance energy efficiency across its IT infrastructure. Key initiatives in 2025 included:

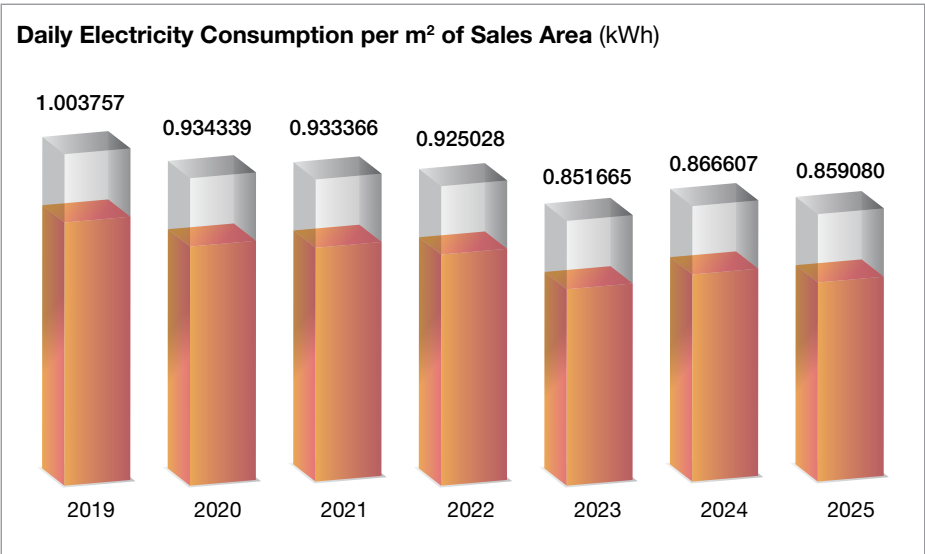
- Energy savings of 36,500 kWh were achieved through the deployment of 242 virtual servers.
- Energy savings of 5,520 kWh were achieved by decommissioning 255

servers, eliminating the operational overhead of 1,637 central processing units (CPU).

- Energy savings of 28 MWh were achieved through the replacement of legacy storage platforms and servers; an additional 130 MWh was saved by upgrading to new-generation cooling systems in the data center.

- Nearly 190,000 meetings were transitioned to online platforms, contributing to a reduction in travel associated with meetings.

Migros has expanded its ISO 50001 Energy Management System to cover 25 locations, all of which had successfully passed their comprehensive energy audits as of end-2025.



Energy Consumption by Source (MWh)*

Source	2022	2023	2024	2025
Electricity (Non-renewable)	493,119	387,418	339,277	199,904
Electricity (Renewable)	134,413	242,501	355,924**	516,968
Natural Gas	12,199	14,938	16,103	17,064
Diesel	13,070	15,886	14,883	26,087
Gasoline	5,940	10,226	10,137	37,150
Total	658,741	670,969	736,324	797,173

* Shows breakdown of indirect energy consumption. In 2025, excluding the use of solar power plants (SPPs), indirect energy consumption amounted to 789,206 MWh.
** Includes both rooftop and ground-mounted solar power plants, as well as renewable energy procurements supported by Renewable Energy Guarantee of Origin (YEK-G) certificates.

Migros' total energy consumption in 2025 amounted to 797,173 MWh, with electricity making up 90% of this total.

In 2025, efficiency measures delivered savings of 82,098 MWh and 1,810 kg of refrigerants. These reductions prevented the release of 44,188 tons of CO₂-equivalent emissions. The implementation of these measures resulted in a calculated financial benefit of approximately TL 465.5 million.

Efficiency measures implemented in 2025 delivered savings of 82,098 MWh and 1,810 kg of refrigerants.



Energy and Refrigerant Gas Saving Practices

2025 Practices	Electricity Savings Achieved (MWh)	Refrigerant Gas Savings Achieved (kg)	Carbon Emissions Savings Achieved (tCO ₂ e)
Replacement of end-of-life air conditioners in 360 stores	11,000	-	4,774
Lighting, air conditioning, and cooling automation projects in 260 stores	324	-	141
Replacement of refrigeration groups in 70 stores	-	1,000	4,728
Water-cooled refrigeration systems in 37 stores	-	810	3,830
Solar Power Plants	70,744	-	30,716

Renewable Energy

As part of its efforts to combat climate change, Migros undertakes projects aimed at increasing its use of renewable energy resources.

Expanding its renewable energy footprint in 2025, Migros commissioned 98.48 MWp of additional solar capacity through new ground-mounted installations in Kırşehir, Malatya, Erzurum, Ağrı, and Erzincan. With its combined rooftop and ground-mounted solar portfolio now totaling 105.28 MWp, Migros has achieved the capacity to supply 24% of its annual electricity needs from renewables. Total electricity generation in 2025 consisted of 60,337 MWh from ground-mounted solar installations and 10,437 MWh from previously installed rooftop solar arrays. To further supplement its green energy portfolio, Migros has documented the procurement of renewable energy from producers holding YEK-G (Renewable Energy Guarantee of Origin) certification. 65% of the Company's total electricity consumption of 516,968 MWh was derived from renewables in the reporting year.

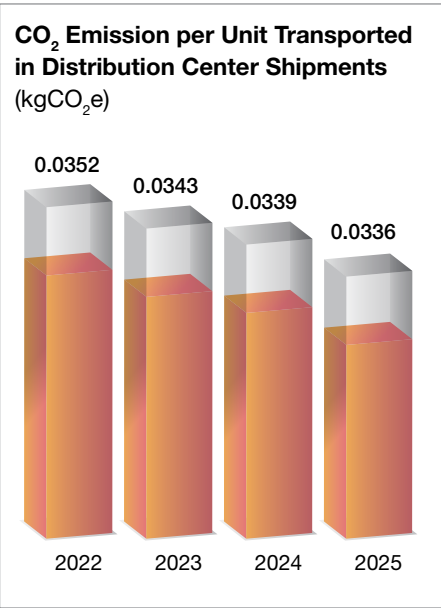
In 2025, 100% of the energy consumption across all Macrocenter stores was met from renewables through a combination of solar energy investments and YEK-G certified energy procurements.

Sustainable Distribution Systems

Migros strategically positions its distribution centers and warehouses, taking into account the physical locations of both its stores and its sourcing regions. Through continuous analysis of distances between distribution centers and stores, Migros dynamically optimizes routes to maximize logistics efficiency. As of the end of 2025, the Company operates a total of 73 distribution centers and warehouses, 43 of which support retail operations, as well as 14 production/packaging facilities.

To ensure the uninterrupted continuity of the cold chain, Migros monitors in vehicle temperatures through bidirectional remote monitoring systems and standardizes pre cooling processes applied prior to loading products onto vehicles. In line with its centralized distribution strategy, products are delivered to stores using fully loaded vehicles, while efficient, reusable and collapsible crates are preferred for fruit, vegetable and red meat deliveries. Through the use of these crates, more than 11,000 tons of carbon emissions have been avoided.

To further reduce the environmental impact of its distribution center shipment operations, Migros has set a target to reduce CO₂ emissions per transported unit by 2.5% by 2030 compared to the 2023 baseline. Efficiency measures implemented during 2025 resulted in a 2.04% decrease, marking substantial progress towards achieving the 2030 target.



Sustainable Water Management

Migros, has been included in the CDP Water Security Program’s “Global A List” for the third consecutive year.



Performance Indicator	Target Year	Target	2025 Performance	Status by Target	Base Year/Status
Store Water Withdrawal (m³/m² day)	2030	10%	0.001383 / 1.91%↓	Ongoing	2023 / 0.00141

To support water security, Migros employs an integrated water management strategy focused on maximizing resource efficiency and minimizing the environmental impact of wastewater generated by operations. Water consumption is regularly monitored across all operations and business units -including stores, headquarters, branch offices, production facilities, and distribution centers- and is reported to senior management on a quarterly basis.

During 2025, a total of 1,441,724 m³ of water was withdrawn across all operations; approximately 10% of this amount was due to evaporation losses in the conduct of stores’ service, fresh produce, and seafood operations. A total of 1,297,552 m³ of used water was discharged in 2025. 99.73% of this was released into municipal sewage systems. To protect groundwater aquifers, Migros stringently controls its facilities’ extraction and use of wells. Of the water used in operations, 91.41% was supplied from municipal water networks and only 8.59% was supplied by wells. Migros’ operations have no significant adverse impact on the biodiversity of water resources. 

Wastewater generated by MiGET and by the Gebze, Torbalı, and Kemalpaşa distribution centers is discharged from treatment plants with pollution loads significantly below statutory requirements. While wastewater from MiGET and the Torbalı and Gebze distribution centers is discharged into local municipal sewer systems; wastewater from the Kemalpaşa distribution center is directed to the Nif River in compliance with environmental regulations.

To contribute to the protection of water resources and proactively manage water stress risks, Migros evaluates its operational water risks using the WRI Aqueduct Water Risk Atlas. Analyses conducted in 2025 revealed that 2,928 Migros units are located in water-stressed areas and that these units account for 81.3% of the Company’s total water withdrawal. A targeted economic impact analysis of water risk was conducted across Migros’ high-value assets in water-stressed areas, encompassing the top 30 stores by revenue, the head office, 11 distribution centers, 4 fresh produce warehouses, Macro Meze Kitchens, CRC

Danışmanlık A.Ş., MiGET, and breeding farm. Based on the results of this analysis, action plans have been developed to improve both the environmental and economic performance of these facilities.

Assessments conducted using the **WRI Aqueduct Water Risk Atlas** also indicate that 64.4% of Migros’ suppliers operate in water-stressed regions. Water risk management is among the criteria considered during Migros suppliers’ ethical compliance audits. During 2025, Migros provided capacity-building training to its suppliers regarding water stewardship, while ensuring that suppliers’ measures and water usage protocols were rigorously tracked through audits. Although all red meat, corn, rice, and sugar products sourced from critical suppliers were procured from water-stressed regions, none of the cotton, soy, or palm oil products obtained from critical suppliers originated from such areas.

Water Efficiency Studies

Migros has established a Water Committee whose members include representatives from the Environmental Management, Construction and Technical, Accounting, Sales, and Sustainability Management departments to comprehensively evaluate operational processes, pinpoint water losses, and ensure more reliable monitoring of water consumption data. This committee reports directly to the Migros Sustainability Committee.

The Migros Water Committee coordinates comparative analyses of water consumption performance among stores with similar operational formats, benchmarking them against both their peers and their own historical performance. The root causes of instances of excessive consumption are identified and targeted interventions are planned to improve these stores’ water efficiency performance.

In 2025, data integration was implemented within the corporate mobile applications used by store managers to ensure the traceability of water meters and water bills across stores.

In addition, Migros equips the seafood sections of newly opened stores and food preparation & service sections of stores located in shopping malls with grease traps. In 2025, the installation of grease traps and strainer equipment was completed in 15 newly opened and renovated Migros stores, supporting effective wastewater management.

Water storage tanks were installed at 20 locations suffering from supply disruptions; system upgrades were carried out at 30 stores to address low-pressure mains water issues.

The use of time adjustable faucets and aerators to improve water efficiency in stores continues to be expanded by the installation of 360 units. Dual-flush toilets fitted with 2.5/5-liter cisterns are installed in the restrooms of newly-opened stores.



Performance and Targets

Migros aims to reduce its base-year 2023 daily water consumption per square meter of sales area metric by 10% by 2030. In 2025 a 0.85% year-on-year reduction was achieved; this corresponds to a 1.91% reduction since the 2023 baseline. To ensure data integrity, Migros’ water footprint reporting is subject to third-party assurance conducted by an independent body, strictly adhering to ISO 14046 guidelines. The Water Footprint Verification Statement is presented in the **Appendices**  to this report.

Migros continues to report its water stewardship performance transparently to international stakeholders. In 2025, the Company received an “A” rating -the highest possible- in the **Water Security Program** of the **Carbon Disclosure Project (CDP)**, one of the world’s leading environmental reporting platforms. This marks the third consecutive year that Migros has been included in the “**Global A List**”. The Company has been designated a CDP Water Leader five times.

Daily Water Withdrawal Amount per m² of Sales Area (m³)

